

MEMORANDUM OF UNDERSTANDING

This **MEMORANDUM OF UNDERSTANDING** is executed this the ____ day of _____, 2021, by and between the **BOARD OF EDUCATION OF THE WAPAKONETA CITY SCHOOL DISTRICT** (hereafter the “Board”) and the **WAPAKONETA EDUCATION ASSOCIATION** (hereafter the “Association”).

WHEREAS the Board and the Association are parties to a Collective Bargaining Agreement (hereafter the “Agreement”), the effective dates of which are July 1, 2020 through June 30, 2023; and

WHEREAS, the parties wish to amend Article 10.07 of the Agreement for the 2020-2021 school year.

NOW, THEREFORE, BE IT AGREED upon by the Board and the Association as follows:

1. During the third and fourth quarters of the 2020-2021 school year, teachers shall not be precluded from receiving the Attendance Incentive in Article 10.07 of the Agreement if their only use of sick leave was the result of contracting COVID-19 or the result of a requirement to quarantine as a result of being deemed a “close contact” to someone who contracted COVID-19. Teachers shall present sufficient evidence to the Superintendent to demonstrate their entitlement to the Attendance Incentive under the terms of this MOU.
2. This MOU shall expire on June 30, 2021.
3. The Board and Association acknowledge, agree and understand that nothing contained herein shall be construed or utilized as “past practice” or “precedent setting” in any related or unrelated, current or future grievance, arbitration, litigation or matter of contract interpretation involving the Board and the Association.

Executed on the date noted above by the duly authorized representatives of the Board and the Association.

**WAPAKONETA CITY SCHOOL
DISTRICT BOARD OF EDUCATION**

**WAPAKONETA EDUCATION
ASSOCIATION**

Board President

Association Co-President

Superintendent

Association Co-President

Treasurer