

CAFETERIA MANAGER
Wapakoneta City Schools

Years	2021-22 3% Hourly Rate	2022-23 2.25% Hourly Rate	2023-24 2% Hourly Rate
1	\$17.01	\$17.39	\$17.74
2	\$17.18	\$17.57	\$17.92
3	\$17.73	\$18.13	\$18.49
4	\$17.90	\$18.30	\$18.67
5	\$18.16	\$18.57	\$18.94
6	\$18.47	\$18.89	\$19.27
7	\$18.73	\$19.15	\$19.53
8	\$19.46	\$19.90	\$20.30
9	\$19.91	\$20.36	\$20.77
10	\$20.86	\$21.33	\$21.76
15	\$21.85	\$22.34	\$22.79
20	\$22.89	\$23.41	\$23.88
25	\$23.98	\$24.52	\$25.01

1. Paid on an hourly rate.
2. Insurance: Health, Dental, Life same as WCA negotiated agreement.
3. Holidays and personal days same as WCA negotiated agreement. Payout of unused personal leave in accordance with the WCA negotiated agreement.
4. Attendance incentive same as WCA negotiated agreement.
5. Reimbursement of SNA Membership dues and certification fees.
6. Clothing allowance same as WCA negotiated agreement.
7. Step advancement for 2021-22, 2022-23 and 2023-24 (if applicable.) Step restoration same as classified agreement.
8. Severance will be paid as is stated in the WCA negotiated agreement.
9. Retirement incentive will be paid as is stated in the WCA negotiated agreement.

Supervisors/IT Coordinator

effective 7/27/21

1. Insurance: Health, Dental, Life same as classified agreement.
2. Association Dues: \$100 and/or State Association membership.
3. Professional expenses related to job requirements/certification as approved by the respective evaluator.
4. Supervisors: Vacation follows classified agreement.
5. Holidays: Follows classified agreement.
6. Personal Days: 3 Unconditional Days (follows classified agreement) Unused personal leave days will be paid at \$135/day.
7. Supervisors: 1/3 Pickup on Pick-up for SERS (excludes IT Personnel)
8. Step advancement for 2020-21, 2021-22, 2022-23.
9. Monthly Cell Phone Stipend as follows: IT Coordinator - \$30; Maintenance Supervisor - \$30
10. Attendance incentive payment will follow classified agreement.

Director of Special Education

1. Insurance: Health, Dental, Life same as certified agreement.
2. Association Dues: Follows certified agreement.
3. Reimbursed for district travel at the board-approved mileage rate.
4. Work Days: Will follow 220 day calendar.
5. Personal Days: 3 Days. Use, carryover, and payment for unused personal leave days will follow certified agreement.
6. Step advancement for 2020-21, 2021-22, 2022-23.
7. Attendance incentive payment will follow certified agreement.

2019-20		
Base Salary	\$	58,673
2020-21		3%
Base Salary	\$	60,433
2021-22		2.25%
Base Salary	\$	61,793
2022-23		2%
Base Salary	\$	63,029

	Maint. Supervisor	Trans. Supervisor	Café Supervisor	Director of Special Education	IT Coordinator
Steps	260 Days	254 Days	220 Days	220 Days	230 Days
0	0.81	0.67	0.67	1.15	0.88
1	0.85	0.70	0.70	1.18	0.91
2	0.88	0.73	0.73	1.21	0.94
3	0.91	0.76	0.76	1.24	0.97
4	0.94	0.79	0.79	1.27	1.00
5	0.97	0.82	0.82	1.30	1.03
6	1.01	0.86	0.86	1.33	1.06
7	1.05	0.89	0.89	1.36	1.09
8	1.08	0.93	0.93	1.39	1.12
9	1.14	0.96	0.96	1.42	1.15
10	1.17	0.99	0.99	1.45	1.19
11	1.21	1.02	1.02	1.48	1.22
12	1.25	1.06	1.06	1.51	1.25
13	1.28	1.09	1.09	1.54	1.28
14	1.32	1.13	1.13	1.57	1.31
15	1.35	1.16	1.16	1.60	1.34

No step advancement in 2015-2016, 2016-2017

WCS Salary Schedule for Central Office Staff

	3% 2021-22 Base: \$60,122	2.25% 2022-23 Base: \$61,475	2% 2023-24 Base: \$62,704
7/27/2021	Treas/Central Office Staff 260 Days Bach. Degree	Treas/Central Office Staff 260 Days Assoc. Degree	Treas/Central Office Staff 260 Days No Degree
1st Yr	0.62	0.60	0.58
2nd Yr	0.64	0.62	0.59
3rd Yr	0.66	0.64	0.61
4th Yr	0.68	0.66	0.63
5th Yr	0.70	0.68	0.65
6th Yr	0.72	0.70	0.67
7th Yr	0.74	0.72	0.69
8th Yr	0.76	0.74	0.70
9th Yr	0.78	0.76	0.71
10th Yr	0.80	0.78	0.72
11th Yr	0.82	0.80	0.73
12th Yr	0.84	0.82	0.74
13th Yr	0.86	0.84	0.75
14th Yr	0.92	0.86	0.77
15th Yr	0.96	0.90	0.81
18th Yr	1.00	0.94	0.85
20th Yr	1.04	0.98	0.89
25th Yr	1.08	1.02	0.93

Benefits

1. Paid on an hourly rate.
2. Insurance: Health, Dental, Life same as classified agreement.
3. Association Dues: \$100.00 and/or State Association Membership.
4. Professional expenses related to job requirements/certification as approved by the respective evaluator.
5. Vacation same as classified agreement.
6. Treas/Central Office Staff/Supervisors Holidays: New Year's Eve, New Year's Day, President's Day, Martin Luther King, Jr. Day, Good Friday, Memorial Day, July Fourth, Labor Day, Thanksgiving Day, Friday immediately following Thanksgiving Day, Christmas Eve Day, Christmas Day, and the Day after Christmas Day.
7. Personal Days: 3 Unconditional. Payment for unused days in accordance with classified agreement using the sub secretarial rate.
8. Maximum \$2,500 contribution by the Board to employee's HSA account. Contribution is based on years of service to the District, according to the following schedule:
 - 5-15 years - \$825
 - 16-24 years - \$1,675
 - 25+ years - \$2,500

Patty Severt will be grandfathered in at 25 years.
 If an employee does not have an HSA account, they will receive a stipend for their respective years of service, in lieu of the contribution to an HSA account.
 Payment will be made before January 31st of each calendar year.
9. Step advancement in 2021-22, 2022-23, 2023-24. Step restoration, if applicable, will follow classified agreement.
10. Attendance incentive paid in accordance with the classified agreement.
11. Severance and retirement incentive will be paid in accordance with the classified agreement.