

**MINUTES OF WAPAKONETA CITY BOARD OF EDUCATION
REGULAR SESSION
WAPAKONETA MIDDLE SCHOOL
Tuesday, April 27, 2021
7:00 PM**

The meeting of the Board of Education of the Wapakoneta City School District was called to order by President Joshua Little.

ROLL CALL

Upon the roll being called, the following were present:

BOARD MEMBERS:

Brian Cossel
Joshua Little
Ron Mertz
Gregg Ruppert
Willie Sammetinger

Also in attendance were Aaron Rex, Superintendent; Angie Sparks, Treasurer; administrators, teachers, and community members.

The Pledge of Allegiance was led by Joshua Little.

STUDENT RECOGNITION

Mr. Aaron Rex, Superintendent, thanked all the parents for being here and indicated that it was great to be able to recognize students in person, since last year at this time we were not able to be here.

Mr. Kyle Cutnaw, Middle School Assistant Principal, thanked and welcomed everyone for coming tonight. He is thankful for the Board of Education and for Mr. Rex giving them the opportunity to honor the students. He thanked the kids for all their hard work and dedication and for all that they do. At Wapak, the motto is "BeBetter." He stated that in their building, they focus on three things: be respectful, be responsible, and be safe. All nine students being honored tonight exemplify all of these characteristics. He also thanked the teachers for all their hard work and dedication and for being here to recognize the students.

Recognize the following students from Wapakoneta Middle School:

- ROHRI FRESE - 5th Grade - nominated by Mrs. Mullen, Mrs. Newman, Mr. Sarasin
- AIDEN KESLER - 5th Grade - nominated by Mrs. Kohler, Mr. Rostorfer, Mrs. Sawmiller
- ELLA THUMAN - 5th Grade - nominated by Mrs. Stephens, Mrs. Wehner, Mrs. Otto, Mr. Kentner, Mr. Selover, Mrs. Metzger

- ERICA SCHNEIDER - 6th Grade - nominated by Mrs. Roediger, Mrs. Jarvis, Mrs. Turner, Mrs. Rossman, Ms. Zartman
- AVA SCHNEIDER - 6th Grade - nominated Mrs. Adams, Mrs. Amstutz, Mrs. Shafer
- ELIJAH MOSLER - 6th Grade - nominated by Mrs. Steinke, Mrs. Truesdale, Mr. Wayman
- NIKOLAS HUNTER - 7th Grade - nominated by Mrs. Conkle, Mrs. Ward, Ms. Wade, Mrs. Johns, Mr. Brown, Mrs. Gesler
- CHLOE FISHER - 7th Grade - nominated by Mrs. Folger, Mrs. Hendrickson, Mrs. Maurer
- ZACH FISHER - 7th Grade - nominated by Mr. Kitzmiller, Ms. Miller, Mrs. Riffle

Mr. Cutnaw thanked everyone again for coming out and honoring the kids tonight. He stated that these kids really are what makes being here extra special. They work hard and give us their very best every single day. It is awesome to see them succeed and do so well. To those seventh graders – we are excited to see big things from you as you move into eighth grade over at the high school.

(Nomination forms are attached to the minutes.)

RETIREE RECOGNITION

CHRIS TURNER - Ag Teacher since 1994.

Mr. Rex stated that Mr. Turner is already retired and is probably enjoying retirement. He started teaching in the District in 1994. He has impacted thousands of kids over his years of teaching. He has instructed them about animal science, farming techniques, building structures, soil types, and many other things, and most importantly just the value of hard work. When people call the school and ask who they should hire that is a hard worker, we send them to Mr. Brown and Mr. Turner, because they are the ones training those kids. Wapakoneta has had one of the top FFA programs in the area, which is due to Mr. Turner and Mr. Brown. Many students have earned local, state, and national degrees with their help. Since Chris has been retired, he has been enjoying time with his wife, and he's probably already found something else to keep him busy as well. Mr. Rex congratulated Mr. Turner on his retirement and thanked him for his many years of service to Wapakoneta City Schools.

Mr. Little congratulated Mr. Turner as well and thanked him for his years of service to the District.

REPORTS TO THE BOARD

Food Service Gold Plate Awards - Mike Watt stated that the cafeteria and food service staff has earned this recognition over the last four years from the Auglaize County Health Department. There are four criteria they have to meet. They have to have an FSO, send in an application for the award, receive an average score of 90% or higher, and have not had a foodborne outbreak or been under administrative action for two years. He indicated that he is proud of the staff that

works in the cafeterias and wanted to recognize them for their work and for everything they have done for the past four years.

Career Planning Curriculum Map - Carrie Knoch gave a presentation on the new career planning curriculum map that will be presented to the board for approval during May. She indicated that the graduation requirements have changed a bit. There is now a multi-prong approach. One of those is the OhioMeansJobs-Readiness Seal. She indicated that there is the academic piece which has always been, and then they are adding diploma seals. The important part of the JobReadiness Seal is that there are several skills that the students have to show proficiency in. The professional skills they have to show proficiency in are: drug free, reliability, work ethic, punctuality, discipline, teamwork/collaboration, professionalism, learning agility, critical thinking/problem solving, leadership, creativity/innovation, oral and written communication, digital technology, global/intercultural fluency, and career management. On top of showing proficiency in these areas, they have to have a mentor both at school and in the workplace to show that they are demonstrating professional skills in both places. The District has redesigned the careers class that every sophomore has to take. This is a semester class that will help the students get ready for going out into the workforce. They cover topics such as the appropriate type of clothing to wear, how to communicate with someone if you have a problem, and what type of work you are suited for. Currently Mr. Stiger and Mrs. Courter teach this class. Ms. Knoch indicated is that what the District would like is for every student to graduate with the OhioMeansJobs Seal on their diploma.

(She presented a handout to the Board, which is attached to the minutes.)

EDUCATIONAL REPORTS

Educational reports are presented by administrators and can be found attached to the minutes.

Will Snyder, Middle School Principal, also had Laura Folger, Kelly Maurer, and Abby Conkle speak about what the teachers were learning about in the book studies that have been held at the middle school.

REPORTS FROM THE BOARD

Mr. Ron Mertz gave an update from Apollo. He indicated that Apollo has a problem, but it is a good problem. They currently run twelve classes and all but two of them are completely full. There is also a waiting list on all but two of them. The Construction Equipment class has 50 students, there are four classes and they are all full. Plus there is a waiting list for it. So it is a good problem to have. Adult ed classes are going strong. The apprentice journeyman program for adults has partnered with companies such as Dana and Ford, and those classes are full as well. On another note, a house has been constructed by the program's students for years, but one will not be built this year. They are going to take another approach this year.

ROUTINE BUSINESS

22-21 Member Willie Sammetinger moved, Member Ron Mertz seconded to approve the following items:

Approve minutes from the meeting held March 23, 2021.

Approve monthly financial reports.

Then and Now Purchase Order

As required by the Ohio Revised Code 5705.41(D), the Board needs to approve the following then and now purchase orders since a portion of the service dates are prior to the purchase order date:

PO #	Check #	Vendor	Amount	Description	Invoice Date	PO Date
2101755	75619	Turner-Green LLC	\$4,800	FFA Corn/Soybean Seed	2/23/21	3/1/21

Sale of Assets

Authorize the sale of a 2005 Kubota Tractor to Jim Bowen for \$1,950.00.

Permanent Appropriations Modification

The following FY 21 permanent appropriation modification is being requested:
Wapakoneta Area Community Foundation Grant Fund (019-9220) - \$5,000
WHS MMGW Mini Grant (019-9020) - \$52.23

Accept donations from the following:

- \$5,000.00 - from the Miller Family (from the Ty Garrett Miller Memorial Fund held by the Wapakoneta Area Community Foundation) - to assist with the expense of replacing lights at the Wapakoneta High School soccer field
- \$300.00 - from the VFW - to assist with student school fees
- \$100.00 - from Wayne and Donna Stroh - to assist with student school fees
- \$2,000 – from Chris and Holly Turner for the FFA program.

Approval of 2021-22 Student Handbooks

Approve student handbooks for the 2021-22 school year for Wapakoneta Middle School, Cridersville Elementary School, Wapakoneta Elementary School, and Wapakoneta's Preschool Program.

Approve the following overnight athletic team camps:

BASKETBALL - 7th/8th/JV/HS - Cedarville - 6/7/21-6/9/21
CHEERLEADING - Great Wolf Lodge Cheer Camp, Mason, OH - 6/28/21-7/1/21
VOLLEYBALL - Cedar Point Volleyball Camp - 7/12/21-7/13/21
FOOTBALL - Eastern Ohio Football Camp - 7/13/21-7/15/21
WRESTLING - St. Paris Graham - 7/13/21-7/17/21

Approve the 2021-22 Athletic Ticket Prices:

- **FOOTBALL RESERVE SEATS (Plus Fees)**
For Year - Chair \$45.00
For Year - Bench \$40.00
Per Game (Presale, online ONLY) \$9.00

- **BASKETBALL RESERVE SEATS (Plus Fees)**
For Year (10 games) \$70.00
Per Game (Presale, online ONLY) \$9.00
- **GENERAL ADMISSION PRICES (League Prices; includes \$1 fee from HomeTown Ticketing) Presale (Online only; no ticket sales at gate)**
Varsity Football & JV/Varsity Boys Basketball - General Admission \$8.00
JV/Varsity - Volleyball/Soccer/Girls Basketball/Wrestling - General Admission \$7.00
JV Football & All Freshman/8th Grade/7th Grade Events - General Admission \$4.00
- Wapakoneta City Schools Sponsored Tournament Prices (Max.):
General Admission \$8.00

NOTE: Refunds will be ticket price only. Any fees assessed (HomeTown Ticketing fees/credit card fees) will not be refunded.

- **SEASON SPORTS PASSES (Plus Fees):**
FALL PASSES (General Admission Seating)
 - Adult Fall Season Pass - Good for all sports EXCEPT Varsity Football \$100.00
 - Student Fall Season Pass (Kindergarten through Grade 12) - Good for all sports INCLUDING Varsity Football \$60.00
 - Senior Fall Redskin Pass (Senior Citizens Age 60+) - Good for all sports EXCEPT Varsity Football \$85.00 (Must purchase in advance at Athletic Office & show Golden Buckeye Card as proof of age.)

WINTER PASSES (General Admission Seating)

- Adult Winter Season Pass - Good for all sporting events EXCEPT Varsity Basketball) \$70.00
- Student Winter Season Pass (Kindergarten through Grade 12) - Good for all sporting events INCLUDING Varsity Boys Basketball \$40.00
- Senior Winter Redskin Pass (Senior Citizens Age 60+) - Good for all sporting events EXCEPT Varsity Basketball \$55.00 (Must purchase in advance at Athletic Office & show Golden Buckeye Card as proof of age.)

ALL-YEAR PASSES (General Admission Seating)

- Adult All-Year Pass - Good for all sports EXCEPT Varsity Football & Varsity Boys Basketball \$155.00
- Student All-Year Pass (Kindergarten through Grade 12) - Good for all sports INCLUDING Varsity Football & Varsity Boys Basketball \$90.00
- Senior All-Year Redskin Pass (Senior Citizens Age 60+) - Good for all sports EXCEPT Varsity Football & Varsity Boys Basketball \$120.00 (Must purchase in advance at Athletic Office & show Golden Buckeye Card as proof of age.)

Adoption of Job Descriptions

Adopt the following job descriptions for Summer School employees (copies included in minutes):

- Summer School Supervisor
- Instructional Staff Member for Rising 1st-9th Graders Instructional Staff Member for Rising Kindergartners
- Instructional Student Intern for Rising 1st-9th Graders
- Instructional Student Intern for Rising Kindergartners
- Summer Fun Manager

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **carried 5 – 0**.

PERSONNEL MATTERS

23-21 Member Gregg Ruppert moved, Member Brian Cossel seconded to approve the following items:

Accept the following resignations:

SARA FOOR - 8/31/21
ZACHARY JUNG - 8/31/21
ANA MORALES - 4/6/21
ANDREA MORALES-CASTILLO - 3/19/21

Accept the following retirement:

CHRISTINE MAURER - effective at the end of the 2020-21 school year

Approve the following employee leaves:

AMY FOLLIN - 3/22/21 through 3/26/21
MELISSA JORDAN - 3/12/21 through 3/22/21

Employment of New Teachers

Employ the following teachers for the 2021-22 school year on a one-year limited contract:

- MARISSA LEWIS - Vocal Music Teacher for Middle School and High School - Masters Degree - Step 9 - \$65,016
- DIANA SCHNEIDER - Intervention Specialist at Wapakoneta Elementary School - Masters + 30 - Step 7 - \$62,651
- MAKENZIE SPEAKMAN - Intervention Specialist at Wapakoneta High School - Bachelor's Degree - Step 0 - \$40,994

Employ the following substitute custodian for the 2021 calendar year:

EDWARD MULESKI - Step 2

Employ the following substitutes for the 2020-21 school year, pending satisfactory completion of criminal records checks:

ALYSSA RIDINGER – Teacher
MACKENZIE SHORT – Teacher
SARA WISENER - Cafeteria

Employ the following substitutes for the 2021-22 school year:

BUS DRIVERS:

Dennis Kohler
Beth Miller
Dorinda Schmerge
Dwight Steinke
Diana Varno

CAFETERIA

Leisha Comer
Julie Garwood
Melissa Hamblin
Robin Linn
Dawn Reinhart
Christine Swords
Sara Wisener

PARAEDUCATORS:

Michelle Bates
Stacey Bowsher
Nancy Carter
Martha Castillo Lopez
Guan-Wen Chen
Tracy Chess
Rena Eckert
Meghan Erb
Alexa Fisher
Alyshia Hensley
Martha Hilliard

Ella Johnson
Olivia Jones
Terry Kantner
Emily Lichtenberg
Karla Michel-Sudoff
Cal Miller
Kelly Miller
Rebecca Mongold
Cristina Munilla Miguel
Emma Rex
Kristin Runser

Abbigail Ruppert
Alyssa Ruppert
Diane Schlosser
Stephanie Schmehl
Nakina Settlege
Cheryl Steinke
Rebecca Stirn
Deborah Stroh
Amy Zwez
Annette Zwiebel

SECRETARIES:

Stacey Bowsher
Tracy Chess
Meghan Erb
Dawn Hemleben
Robin Linn

Deb Lowther
Rebecca Mongold
Emma Rex
Abbigail Ruppert
Sierra Sammons

Deborah Whetstone
Annette Zwiebel

TEACHERS:

Jocelyn Arnett
Laura Ayers
Gayle Azbell
Baillie Barrington
Rinda Beach
Cathy Beard
Richard Bowersock
Morgan Brunswick

Margaret Buehler
Julie Burns
Dianne Carter
Gregory Douglass
Summer Douglass
Scott Dues
Rena Eckert
Meghan Erb

James Kevin Fraley
Cynthia Frost
Tammy Gegel
Sandra Gesler
Molly Gibson
Kimberly (Susanne) Good
Randall Hansard
Alyshia Hensley

Kimberly Holloway
Sara Hoyt
Carolyn Jensvold
Michelle Joseph
Elizabeth Kantner
Cynthia Kaufman
Tracy Kearnes
Kimberly Kirkendall
Emily Lichtenberg
Angela McDowell
Joan McGue
Allen Miller
Cal Miller
Robert Mueller
Kenneth Nuss

Susan Pallone
Linda Pelger
Kathleen Place
Kristina Messer-Pohl
Becky Puff
Cynthia Rahrig
Jeffery Replogle
Alyssa Ridinger
Alyssa Ruppert
Sierra Sammons
Nichole Schaub
Aaron Schipper
Edna (Jeanie) Schnell
Hannah Schwieterman
Mark Short

Mackenzie Short
Lisa Slonecker
Jody Stevely
Alexa Sutton
Gwen Tabler
Mindy Tabler
Alayna Treadway
Kathleen Valenti
Mark Vaughn
Andrew Wayman
Melanie Webb
Jennifer Willison
Annette Zwiebel

NURSES:

Janet Munday
Michelle Randall
Sheila Wells
Jessica Whetstone

Casual Laborers

Employ the following casual laborers for the 2021 calendar year:

OWEN BECKER - Computer Technician - Step 1 - \$10.66 per hour
GRANT HONIGFORD - Computer Technician - Step 1 - \$10.66 per hour
ANTHONY LISI - Step R-1 - \$10.04 per hour
EDWARD MULESKI - Step R-3 - \$10.65 per hour
JACE MULLEN - Step R-1 - \$10.04 per hour
HOWARD PERKINS - Step R-3 - \$10.65 per hour
MATTHEW ROEDIGER - Step G-1 - \$10.25 per hour
EMILY VAN HORN - Step R-1 - \$10.04 per hour
MADYSEN WEBER - Step R-1 - \$10.04 per hour
MCKINSEY WERLING - Step R-1 - \$10.04 per hour
TODD ERB - Step S-5 - \$11.76 per hour
JARED SELOVER - Step S-8 - \$12.85 per hour
SCOTT WILSON - Step S-8 - \$12.85 per hour

Supplemental Contracts

Approve the following Volunteer for the 2020-21 school year:

Rusty Allen - Volunteer High School Baseball Coach

Employ the following on supplemental contracts for the 2021-22 school year:

NICK TRUESDALE - Football 1st Assistant - Step 2 - \$5,206.24
BILL GARLAND - Football 1st Assistant - Step 4 - \$5,985.12
MIKE BOGAN - Football Assistant - Step 4 - \$4,796.30
TIM NICHOLS - Football Assistant - Step 4 - \$4,796.30

ERIC LEUTHOLD - Football Assistant - Step 4 - \$4,796.30
BRENT COPELAND - Assistant (1/2) - Step 4 - \$2,398.15
BLAKE MCGUE - Football Assistant (1/2) - Step 4 - \$2,398.15
AUSTIN SIEFKER - Football Assistant (1/2) - Step 4 - \$2,398.15
JACE COPELAND - Football Assistant (1/2) - Step 2 - \$2,008.71
TODD ERB - MS Football - Step 4 - \$3,607.47
ADAM FRIEMERING - MS Football - Step 4 - \$3,607.47
JEREMY DICKEY - MS Football - Step 4 - \$3,607.47
TOM HUNTER - MS Football - Step 4 - \$3,607.47
TIM DUNCAN - MS Football - Step 4 - \$3,607.47
KARA SCHNEIDER - HS Cross Country (Girls) - Step 4 - \$5,985.12
MATT ROSEBROCK - MS Cross County - Step 4 - \$3,607.47
SARAH LAWRENCE - HS Girls Soccer Assistant - Step 4 - \$4,796.30
SAMANTHA TRIMBOLI - HS Girls Soccer Assistant (1/2) - Step 3 - \$2,193.18
MEGAN STEINKE - HS Girls Soccer Assistant (1/2) - Step 3 - \$2,193.18
SARAH SWANEY - Cheer Advisor - Football (1/2) - Step 3 - \$1,660.26
KAREN HUTT - Cheer Advisor - Football (1/2) - Step 3 - \$1,660.26
LISA JORDAN - Cheer Advisor - Freshman Football (1/3) - Step 3 - \$1,462.12
SUSAN HARROD - Cheer Advisor - MS Football (1/3) - Step 2 - \$1,038.51
DIANE SAMMONS - Volleyball Assistant HS - Step 4 - \$4,796.30
LINDSAY ZIELONKA - Volleyball Assistant HS - Step 2 - \$4,017.41

Approve the following Volunteer for the 2021-22 school year:
ROB FLINN - HS Football Volunteer

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **carried 5 – 0**.

ADDITIONAL PERSONNEL ITEMS

24-21 Member Gregg Ruppert moved, Member Ron Mertz seconded to approve the following item:

WEA Memorandum of Understanding

Approve a Memorandum of Understanding with the Wapakoneta Education Association, which will amend the Collective Bargaining Agreement dated July 1, 2020, through June 30, 2023, in Article 10.07 related to employees' eligibility for the Attendance Incentive as a result of COVID-19 circumstances during the third and fourth quarters of the 2020-21 school year. (copy included in minutes)

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **carried 5 – 0**.

25-21 Member Brian Cossel moved, Member Gregg Ruppert seconded to approve the following item:

Employment of New Teacher

Employ the following teacher for the 2021-22 school year on a one-year limited contract: CRAIG SAMMETINGER - Vocational Agriculture Instructor - High School - Masters Degree - Step 10 - \$67,230

Mr. Rex commented that Craig Sammetinger was in the audience tonight and he saw him speaking with Mr. Turner, probably getting some pointers. Craig has some big shoes to fill, but was a member of the FFA when he was a student here, so Mr. Rex knows he will do a great job. He then congratulated Craig.

Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0** Abstain: **1**. The motion **carried 4 – 0-1** with Willie Sammetinger abstaining.

MISCELLANEOUS

26-21 Member Willie Sammetinger moved, Member Ron Mertz seconded to approve the following item:

Purchase of Real Estate

Approve the purchase of approximately 8 acres of land located on Wapakoneta-Cridersville Road, Wapakoneta, OH, known as Parcel #7, in the amount of \$11,995.00 per acre, from Robert J. Metzger, Frank Lehmkuhle, Daniel J. Metzger, and Kathy A. Miller. (copy of agreement attached)

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **carried 5 – 0**.

27-21 Member Willie Sammetinger moved, Member Gregg Ruppert seconded to approve the following item:

Lease of Property

Lease Agreement and Option for Purchase of Real Estate - Approve an agreement to lease, with the option to purchase, approximately 9.123 acres of real estate located on Wapakoneta-Cridersville Road, Wapakoneta, from Robert J. Metzger, Frank Lehmkuhle, Daniel J. Metzger, and Kathy A. Miller. (copy of agreement attached)

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **carried 5 – 0**.

ANNOUNCEMENTS

The next regular meeting will be held on Tuesday, May 11, at 7:00 p.m. at the Board Office, 1102 Gardenia Drive.

HEARING OF THE PUBLIC

Stephanie McDermitt spoke regarding the termination of Klayton Hilleary. She spoke in support of Mr. Hilleary's character and was supported by numerous band students and parents in the audience.

EXECUTIVE SESSION

28-21 Member Willie Sammetinger moved, Member Gregg Ruppert seconded to adjourn to Executive Session at 7:59 p.m. for the following purpose: appointment or employment of public employee, official, licensee, or regulated individual, unless the public employee, official, licensee, or regulated individual requests a public hearing; with no action to be taken.

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **carried 5 – 0**.

ADJOURNMENT

29-21 Member Gregg Ruppert moved, Member Willie Sammetinger seconded to exit executive session and adjourn the meeting at 9:22 p.m.

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **carried 5 – 0**.

President

Secretary