

**MEMORANDUM OF UNDERSTANDING**

This **MEMORANDUM OF UNDERSTANDING** is executed this \_\_\_\_ day of \_\_\_\_\_, 2021, by and between the **BOARD OF EDUCATION OF THE WAPAKONETA CITY SCHOOL DISTRICT** (hereafter the “Board”) and the **WAPAKONETA CLASSIFIED ASSOCIATION** (hereafter the “Association”).

**WHEREAS**, the Board and the Association are parties to a Collective Bargaining Agreement (hereafter the “Agreement”), the effective dates of which are July 1, 2021, through June 30, 2024; and

**WHEREAS**, the parties wish to resolve a dispute with respect to the health insurance eligibility of an employee in the bargaining unit.

**NOW, THEREFORE, BE IT AGREED** upon by the Board and the Association as follows:

1. The Board and Association agree that Heather Dicke is employed for 19.75 hours per week and is not eligible for health insurance benefits pursuant to Article 22.02.02 of the Agreement.
2. This MOU shall expire if Ms. Dicke becomes eligible for health insurance benefits pursuant to the Agreement.
3. The Board and Association acknowledge, agree, and understand that nothing contained herein shall be construed or utilized as “past practice” or “precedent setting” in any related or unrelated, current or future grievance, arbitration, litigation, or matter of contract interpretation involving the Board and the Association.

Executed on the date noted above by the duly authorized representatives of the Board and the Association.

**WAPAKONETA CITY SCHOOL  
DISTRICT BOARD OF EDUCATION**

**WAPAKONETA CLASSIFIED  
ASSOCIATION**

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Association President

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Treasurer